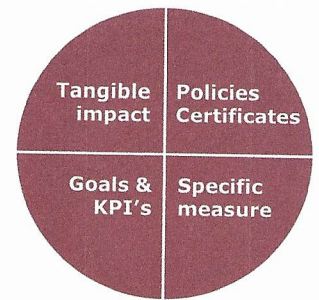
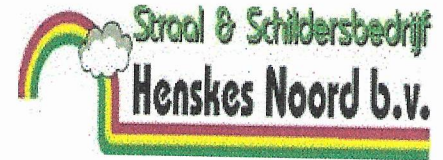


CSR Scorecard Henskes Noord

This CSR Scorecard displays performance on important CSR issues for several companies. The issues presented have been selected by FIRA based on market analysis and expert judgment, and may also be based on the issue analysis (for Extended CSR Reports) and/or materiality analysis (including stakeholder feedback for Complete CSR Reports) executed by these companies. Each issue is explained, click on the word 'Explain' and read the explanation of the issue and related expectations. The score per issue is based on transparency and evaluation of "impact": when a company adds policies, programs and measures the score will grow providing they show tangible impact on the issue. For added details on the 'scoring methodology' we refer to the [manual](#). Final scores are determined based on FIRA expert judgment. Next steps to accomplish more sustainable business are identified by FIRA.



Formal Name	Henskes Noord B.V.
CoC Number	60659211
Subscription	Basic CSR Report published 18-4-17
Verification type	Moderate assurance by FIRA



Core Subject	CSR Aspect	CSR Program Henskes Noord	Supplier Score	Next steps
	Contracts and Social Obligations Selected by FIRA <i>ISO 26000 Class: Employment relationships - Company</i>	<ul style="list-style-type: none"> ✓ Management Approach Defined ✓ Measure Procedure uitzendkrachten ✓ Status CSR Program Defined 		
	Health & Safety at Work Selected by FIRA <i>ISO 26000 Class: Health and safety at work - Company</i>	<ul style="list-style-type: none"> ✓ Management Approach Defined ✓ Policy Bedrijfsplan ✓ Policy KVGM Handboek ✓ Policy Instructiemap KVGM ✓ Measure Veilig werken ✓ Certificate VCA petrochemistry 		
	Pollution Selected by FIRA <i>ISO 26000 Class: Prevention of pollution - Company</i>	<ul style="list-style-type: none"> ✓ Management Approach Defined ✓ Policy Bedrijfsplan ✓ Policy KVGM Handboek ✓ Policy Instructiemap KVGM ✓ Measure Voorkomen milieuvervuiling ✓ Certificate ISO 14001 		Disclose reduction and monitoring practices for all hazardous waste streams.
	Circular Economy Selected by FIRA <i>ISO 26000 Class: Sustainable resource use - Company</i>	<ul style="list-style-type: none"> ✓ Management Approach Defined ✓ Policy Bedrijfsplan 		Disclose practices for sustainable resource use.
	Energy Efficiency and Renewable Energy Selected by FIRA <i>ISO 26000 Class: Climate Change - Company</i>	<ul style="list-style-type: none"> ✓ Management Approach Defined ✓ Policy Bedrijfsplan ✓ Measure Energiebesparing en CO2 reductie 		Disclose total carbon footprint and results of reduction measures.

Core Subject	CSR Aspect	CSR Program Henskes Noord	Supplier Score	Next steps
	Sustainable Procurement Selected by FIRA <i>ISO 26000 Class: Promoting social responsibility - Supply Chain</i>	✓ Improvement Plan Duurzaam inkopen		 Disclose CSR criteria for procurement and monitoring results.

This report was generated on 22-9-17.